

## **ENVIRONMENTAL POLICY**

Riello Cleaning Machines S.p.A. considers achieving the highest level of customer satisfaction to be the fundamental objective to pursue in order to maintain and increase its level of competitiveness against the best competition: this means offering, in compliance with legal obligations and binding regulations, products and services with excellent technical and quality characteristics in order to respond to customer needs with the utmost professionalism.

Riello Cleaning Machines S.p.A. has chosen to pursue these objectives with the support of methodologies and tools integrated into a Management System that includes Ethical requirements, Environmental requirements and Quality requirements. In particular, this document highlights the formal commitment of the management to comply with the environmental requirements of the UNI EN ISO 14001:2015 standard.

Careful human resource management with a strategy of motivation, education, training and awareness are the fundamental levers for increasing both staff competence and environmental culture, as well as operating in a climate of effective cooperation between all company functions (including customers and suppliers).

The Management of Riello Cleaning Machines S.p.A. is committed to pursuing the objectives of the Environmental Management System, and in particular to:

- Complying with current legislation, regulations and other requirements subscribed to by the organisation concerning its environmental aspects and impacts;
- Issuing the Environmental Policy, reviewing it to ensure its continued suitability and updating it in line with the company's objectives and strategies;
- Ensuring that the Environmental Policy is disseminated, understood and implemented at all levels of the organisation and by all those who work on behalf of Riello Cleaning Machines S.p.A., and that it is available both inside and outside the organisation;
- Implement the contents of the Environmental Management System documents, as well as correct practices, raising awareness of environmental issues not only among company members, but also among customers and suppliers, publicising

- objectives and targets aimed at continuous improvement and pollution prevention;
- Develop the Management System, structured according to a process-based approach and risk-based thinking, and integrated into the Organisation's business processes.
- Periodically verify, during management reviews, the effectiveness of the management system, promoting improvement actions aimed at increasing the level of satisfaction of the company's environmental objectives and targets. including through risk and opportunity analysis.
- Continuously improve the organisation's environmental performance.
- Prevent pollution in all its forms.
- Reduce consumption both in the design and construction of products and in the use of products throughout their life cycle.

Objectives, such as targets and monitoring indicators, are defined annually during the Management Review.

Dorno, 11/07/2025

Chief Executive Officer