

ENVIRONMENTAL POLICY

MANAGEMENT'S COMMITMENT

Ghibli & Wirbel considers the achievement of the highest degree of customer satisfaction to be the fundamental objective to be pursued in order to maintain and increase its edge against the best competition: this means offering, in compliance with legal obligations and binding regulations, products and services with technical and qualitative characteristics of excellence in order to respond with the utmost professionalism to the customer's needs.

Ghibli & Wirbel has chosen to pursue these objectives with the support of methods and tools integrated in a Management System that includes Ethical requirements, Environmental requirements and Quality requirements. In particular, this document highlights management's formal commitment to the environmental requirements of UNI EN ISO 14001:2015.

Careful human resources management with motivation, training and awareness strategies are the key levers for increasing both staff competence and environmental culture as well as operating in a climate of effective cooperation between all company functions (including customers and suppliers).

The Management at Ghibli & Wirbel is committed to pursuing the objectives of the Environmental Management System, and in particular to:

- Complying with applicable legislation, rules and regulations and other requirements that the organisation abides by concerning its environmental aspects and impacts;
- Issuing the Environmental Policy, reviewing it for continued suitability and updating it in line with corporate objectives and strategies;
- Ensuring that the Environmental Policy is disseminated, understood and implemented at all levels of the organisation and to all those working on behalf of Ghibli & Wirbel, available inside and outside the organisation;
- Implementing the contents of the Environmental Management System documents, as well as correct practices, raising awareness not only among company members, but also among customers and suppliers of environmental issues, making objectives and targets for continuous improvement and pollution prevention known;
- Processing the Management System, structured according to a process approach and risk-based thinking and integrated into the organisation's business processes.
- Periodically checking, during management review, the effectiveness of the management system, promoting improvement actions to increase the level of satisfaction of the company's environmental objectives and targets also through a risk and opportunity analysis.
- Continuously improving the organisation's environmental performance.
- Preventing pollution in all its forms.
- Reducing consumption both in the design and construction of products and in the use of products in their life cycle.

Targets and monitoring indicators are defined annually at the Management Review.

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